United States Bankruptcy Court Southern District of Texas

ENTERED

September 12, 2022 Nathan Ochsner, Clerk

IN THE UNITED STATES BANKRUPTCY COURT FOR THE SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

In re:)	Case No. 22-60043
FREE SPEECH SYSTEMS, LLC,)	Chapter 11 (Subchapter V)
Debtor.)	
)	

STIPULATION AND AGREED ORDER TO TERMINATE CLIENT SERVICES AGREEMENT BETWEEN THE DEBTOR AND ADP TOTALSOURCE, INC.

WHEREAS, Free Speech Systems, LLC (the 'Debtor') and ADP TotalSource, Inc. ("TotalSource") are parties to that certain Client Services Agreement (the "CSA") dated October 20, 2016, pursuant to which TotalSource provides to the Debtor human resource services under an arrangement whereby the parties act as co-employers of the employees providing services to the Debtor; and

WHEREAS, Part 2, Section 10 of the CSA permits either party to terminate the CSA for any reason whatsoever on thirty (30) days' written notice of one to the other; and

WHEREAS, TotalSource has communicated to the Debtor its desire to terminate the CSA; and

WHEREAS, the Debtor is willing to agree to a termination of the CSA on a date no sooner than September 30, 2022.

NOW, THEREFORE, it is stipulated by the parties and upon approval by the Bankruptcy Court, ordered that:

1. The CSA shall terminate effective at 11:59 pm on September 30, 2022.

- 2. In connection with such termination, TotalSource shall provide the Debtor with such information as it customarily provides other parties to CSAs upon termination.
- 3. TotalSource shall in the ordinary course provide the Debtor's employees covered by the CSA with W-2 forms for work performed up to the termination of the CSA.

Signed: September 12, 2022

Christopher Lopez //

United States Bankruptcy Judge

STIPULATED AND AGREED ON August 25, 2022 BY AND BETWEEN:

ADP TOTALSOURCE, INC.

FREE SPEECH SYSTEMS, LLC

/s/ Joseph S.U. Bodoff

Joseph S.U. Bodoff Pro Hac Vice (Mass. Bar No. 549116) jbodoff@rubinrudman.com

RUBIN AND RUDMAN LLP

53 State Street Boston, Massachusetts 02109

Tel: (617) 330-7038

/s/ Ray Battaglia

Raymond W. Battaglia State Bar No. 01918055 rbattaglia@outlook.com

LAW OFFICES OF RAY BATTAGLIA, PLLC

66 Granburg Circle San Antonio, Texas 78218 Tel: (210) 601-9405

and

Kyung S. Lee
State Bar No. 12128400
klee@shannonleellp.com
R.J. Shannon
State Bar No. 24108062
rshannon@shannonleellp.com
SHANNON & LEE LLP
700 Milam Street, Suite 1300
Houston, Texas 77002

Tel: (713) 714-5770